

## Diversity Monitoring Form

### Introduction

Glasgow Centre for Inclusive Living (GCIL) is committed to promoting equality of opportunity and treatment and to eliminating unfair discrimination in its practices. We will seek to ensure that every person is treated fairly, with respect and without bias at all times. As part of this commitment we will carry out an equal opportunities survey of our members and service users. The data collected will only be used to enable GCIL to review and report on the effectiveness of our policy, and for no other reason. GCIL needs your help and co-operation to enable us to do this, **but filling in this form is voluntary.**

The information provided on this form will be treated in the strictest confidence and held securely with Human Resources department.

This form asks questions relating to those grounds on which the law currently prohibits discrimination. In creating this monitoring form, we have based the questions on ethnic group and religion on the relevant questions within the 2011 Census.

All equal opportunities monitoring forms ask people to put themselves in categories. We recognise that not everyone will agree on which categories should be used in a form like this. It is also important that people are not compelled to disclose information which they would prefer to keep private. In creating this monitoring form, we have tried to take all of these issues into account as far as possible.

1. Age	
<b>What is your age?</b>	
16 - 25	
26 – 40	
41 – 50	
51 – 60	
61 – 75	
Over 75	
I prefer not to answer this question.	

2. Disability	
<b>Do you consider yourself to be a disabled person?</b>	
Yes	
No	
<b>If yes, which type of impairment do you have?</b>	
Hearing impairment	
Learning difficulty	
Mental health	
Physical	
Visual impairment	
If you prefer to describe your impairment identity differently, please do so here:	
I prefer not to answer this question.	

3. Ethnic Group			
<b>What is your ethnic group?</b> Choose ONE section, then select the appropriate box to indicate your cultural background.			
<b>A. African, African Scottish or African British, Caribbean, Caribbean Scottish or Caribbean British or Black, Black Scottish or Black British</b>			
African	<input type="checkbox"/>	Black	<input type="checkbox"/>
Caribbean	<input type="checkbox"/>	Other (please specify)	<input type="checkbox"/>

<b>B. Arab, Arab Scottish or Arab British</b>					
Arab					
Other (please specify)					
<b>C. Asian, Asian Scottish or Asian British</b>					
Bangladeshi		Chinese		Indian	
Pakistani					
Other (please specify)					
<b>D. Mixed or multiple ethnic groups</b>					
Any mixed or multiple ethnic groups (please specify)					
<b>E. Traveller</b>					
Irish Traveller		New Traveller			
Roma		Scottish Gypsy/Traveller			
Other (please specify)					
<b>F. White</b>					
British		English		Irish	
Northern Irish		Scottish		Welsh	
Other (please specify)					
<b>I prefer not to answer this question</b>					

<b>4. Gender</b>	
<b>How would you describe your gender?</b>	
Female	
Male	
Non-binary	
Transgender	
If you prefer to describe your gender identity differently, please do so here:	
I prefer not to answer this question.	

<b>5. Religion or Belief</b>	
<b>What is your religion or belief?</b>	
No religion or belief	
Church of Scotland	
Roman Catholic	
Other Christian (please specify)	
Buddhist	
Hindu	
Jewish	
Muslim	
Sikh	
Other (please specify)	
I prefer not to answer this question.	

<b>6. Sexual Orientation</b>	
<b>How would you describe your sexual orientation?</b>	
Bisexual man	
Bisexual woman	
Gay man	
Heterosexual	
Lesbian	
Other (please specify)	
I prefer not to answer this question.	

**Thank you for your co-operation in completing this form.**

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